

## 5 VPI HEALTH AND SAFETY POLICY

### Principles

The VPI Health and Safety Policy defines the framework for the Integrated Management System (IMS) by setting out the Principles and Practices to be adopted by all personnel working for the company. This policy applies to all Employees, Contractors and Visitors and will be made available to any interested parties on request. The IMS addresses the requirements of the ISO 45001 standard and is subject to a continuous improvement process.

VPI are committed to the safe and efficient operation of all sites and believe that all injuries and accidents are preventable by adopting the following principles:

- Commit to achieving the best Health and Safety Performance.
- Comply with all legal requirements and all other appropriate standards.
- Eliminate hazards and reduce health and safety risks, we will provide a safe working environment, allow time to work safely, provide suitable resources, procedures and the required training to ensure employee competency.
- Work with our Contractors and engage with them using their competent employees.
- Everybody is responsible for their own safety, the safety of others and for adherence to all procedures.
- Providing measurable objectives and targets to drive continual improvement in Health & Safety.
- Maintain an ongoing and open dialogue with all employees, contractors and customers, appropriately responding to all health & safety concerns.

### Practice

We shall always:

- Operate equipment within approved control limits and with safety devices in service.
- Stop, seek assistance and involve others whenever we are unsure.
- Take time to appropriately assess risks before starting work, stop if work changes and reassess risks before continuing.
- Perform work with due consideration for others.
- Intervene and STOP unsafe work, whether directly involved or not.
- Report all injuries, incidents and near misses immediately.
- Prevent site virus transmission by observing our established pandemic procedures.

**Should you become aware of any practices, conditions, or information that may be contrary to these commitments, please inform your supervisor or appropriate person immediately.**



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